

**MSGR. JAMES A. HEALY
SCHOLARSHIP APPLICATION**

[For Those Pursuing a Career in the Field of Labor Relations, Dispute Resolution and/or Human Resources]

Mail to:

SCHOLARSHIP COMMITTEE

Mark Higgins
c/o 323 Oakbrook Drive
West Seneca, NY 14224
(716) 675-9190

Mark Higgins, Chairman
Richard Slisz, Foundation Chairman
Wendi Bazemore
William E. Grande
Maureen Healy
Mary Helenbrook
Joseph Lipowski
Hon. Michael Pietruszka

All information is confidential and will become the property of the Scholarship Committee. Applications are accepted on a continuous basis and will maintain active status for one (1) year from date of receipt.

A. Personal information: (Please print or type)

Name: _____
Address: _____
Phone: _____
Email: _____

B. List Educational Achievements to Date: (Verification may be requested)

C. List Career Achievements to Date: (Verification may be requested)

D. References: Include with this Application two (2) letters of recommendation.

E. Educational Objective: Please indicate the college or school that you plan to attend:

This Scholarship Application is available in Adobe Acrobat (fillable format) at the Foundation's web site located at: http://www.lerawny.org/Msgr_Healy/scholarship.htm

F. Statement of Qualification: Provide a brief letter explaining why you believe you should receive this scholarship. In your response, please discuss your educational or career objectives and how they relate to the field of labor relations, dispute resolution and/or human resources.

G. Essays: In addition, **please select two (2)** of the following questions and write a brief essay (approximately 1-2 double-spaced typewritten pages in length) addressing each question selected.

1. Is it important and/or necessary for Labor & Management to work as a team? Why or why not? Who benefits, if anyone?
2. In a typical manufacturing company, how important is the Human Resources Department compared to the Sales/Marketing, Accounting and Operations Departments? Based upon your answer to the first part of this question, draft a "Mission Statement" for your Human Resources Department.
3. If you were the Chief Executive Officer of a company, what would you do to grow a successful company with regard to the approach to be employed by the Human Resources Department of your company? What advice would you give to the Human Resources Manager of your company with respect to the question of how best to promote efficiency and quality among your workforce.
4. How should terms and conditions of employment be established in the workplace. Should we simply let market forces decide the value of one's labor or should we regulate by law and by contract the terms and conditions under which people are employed?
5. Do you believe workers should have the right to form labor organizations and to engage in collective bargaining through those organizations? Please explain your answer.

NOTICE: BY SUBMITTING THIS APPLICATION, YOU AGREE THAT IF SELECTED TO RECEIVE A SCHOLARSHIP, YOU WILL USE THE FUNDS AWARDED FOR THE SOLE AND EXCLUSIVE PURPOSE OF FURTHERING YOUR EDUCATION IN THE FIELD OF LABOR RELATIONS, DISPUTE RESOLUTION AND/OR HUMAN RESOURCES. YOU FURTHER AGREE TO PROVIDE VERIFICATION THAT ANY SUCH FUNDS WERE ACTUALLY USED SOLELY AND EXCLUSIVELY FOR THIS PURPOSE.

DATED: _____

Signature

Print Name